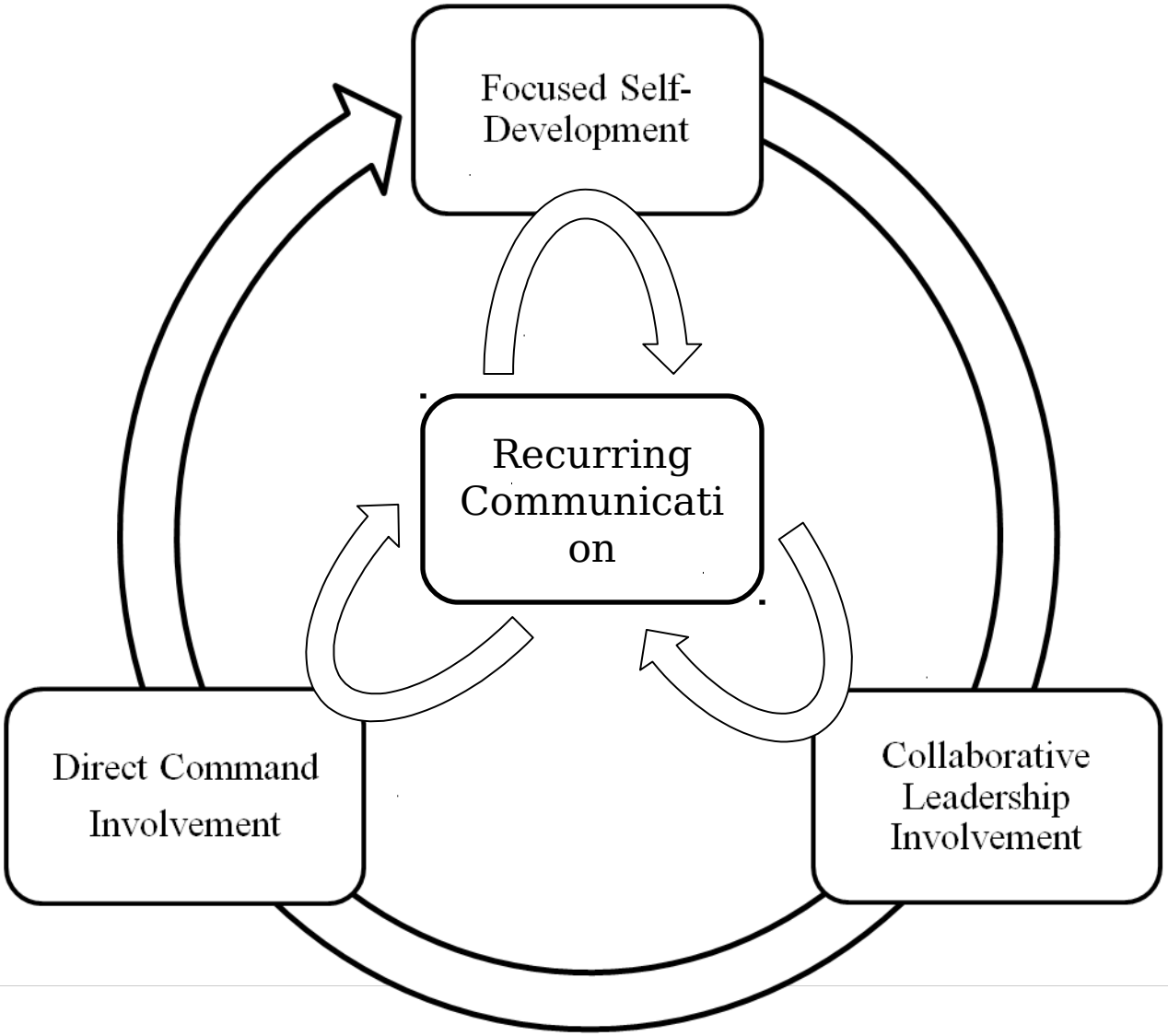
Marine Corps Leadership Development

EFPB Task 24-04

Executive Force Preservation Board

- MARFORS/MCCDC (TECOM): This EFPB directs commands to establish and conduct Force Preservation Councils at the O5 command level on a monthly basis for the active component and no less that semi-annually for the reserve component.
  - Clear, formal process to elevate at-risk Marines and Sailors for command attention…
  - …facilitate and force meaningful interaction between junior and senior Marines across the spectrum of leadership…

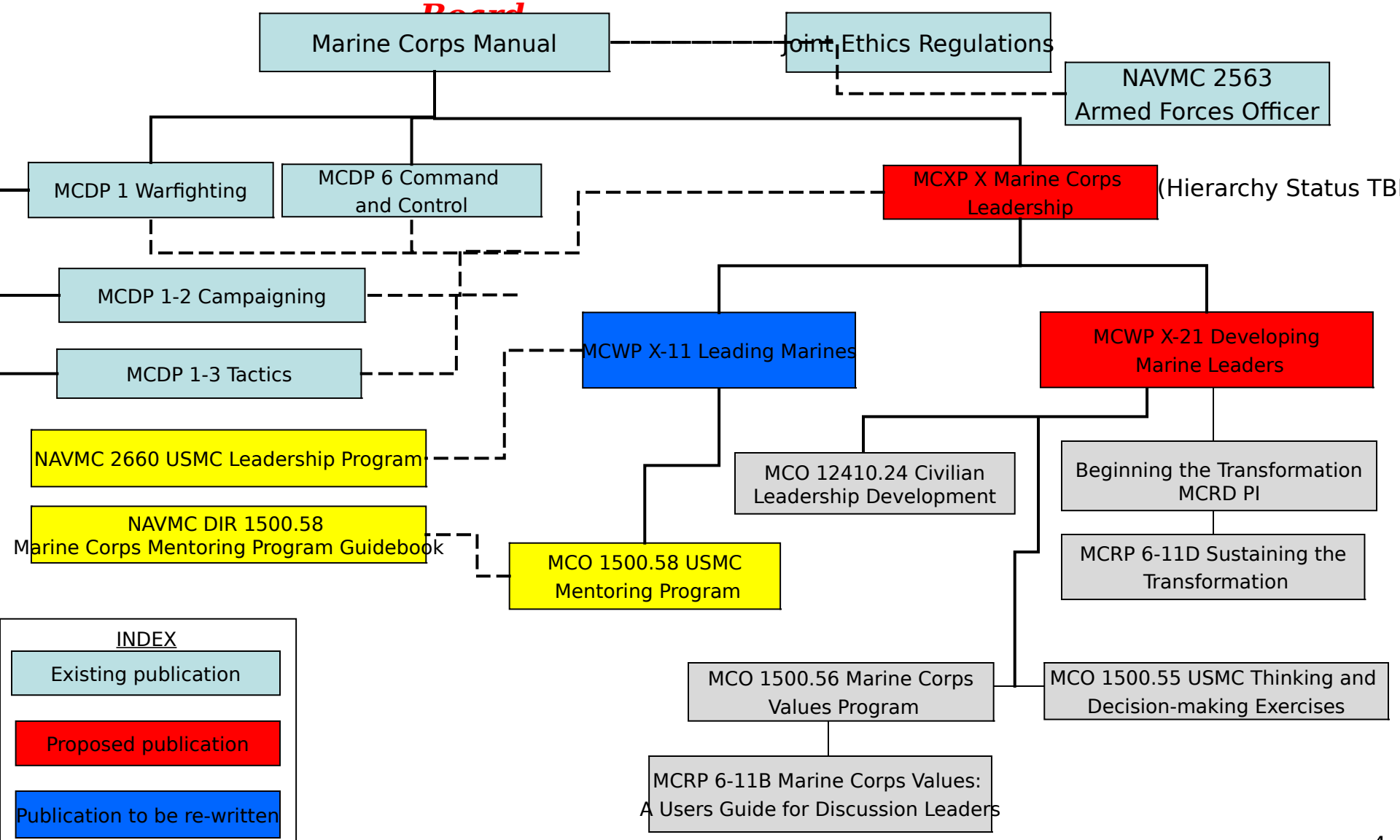
Marine Corps Leadership Interaction and Assistance Model



Proposed Leadership Doctrine Hierarchy

(Representative Example)

Executive Force Preservation Board


Marine Corps Manual
Joint Ethics Regulations
NAVMC 2563
Armed Forces Officer
MCDP 1 Warfighting
MCDP 6 Command and Control
MCXP X Marine Corps Leadership
(Hierarchy Status TB
MCDP 1-2 Campaigning
MCDP 1-3 Tactics
MCWP X-11 Leading Marines
MCWP X-21 Developing Marine Leaders
NAVMC 2660 USMC Leadership Program
NAVMC DIR 1500.58
Marine Corps Mentoring Program Guidebook
MCO 1500.58 USMC Mentoring Program
MCO 12410.24 Civilian Leadership Development
Beginning the Transformation MCRD PI
MCRP 6-11D Sustaining the Transformation
MCO 1500.56 Marine Corps Values Program
MCO 1500.55 USMC Thinking and Decision-making Exercises
MCRP 6-11B Marine Corps Values: A Users Guide for Discussion Leaders
INDEX
Existing publication
Proposed publication
Publication to be re-written

Update Leadership Pubs - Status

- Update Leadership Pubs
  - Proposed Leadership Pubs Hierarchy - Complete
  - Proposed Leadership Doctrine Manual – Operating Draft Complete
  - Re-write of MCWP X-11 – In Work
  - Writing MCWP X-21 – In Work
  - Draft PDOs for MCXP X; MCWP X-11; MCWP X-21 with MCCDC
  - MCO 1550.58 – new draft complete
  - NAVMC 1550.58 – working new draft, updating is taking longer than we thought
  - FPC MCO Draft – complete, in MCATS for initial staffing

WRAP-UP

Executive Force Preservation Board

- Update Leadership Pubs – In work, draft Leadership Doctrinal Pub should be ready for staffing the end of the summer; others to follow.

- Improve Mentoring – Flesh out the concept for a Leadership Interaction and Assistance Program; write and rewrite the MCOs/Pubs; align in the Leadership T&E Continuum; gain CMC acceptance and approval.

- Write, staff, publish FPC MCO

Complete

On track, not complete

Questions